



DISCOVERY 201 INFORMATION

OUR HOPE FOR YOU

Today at Discovery our hope is that you take a step towards understanding how your uniquely designed personality, coupled with the spiritual gifts God has given you, help reveal a fulfilling path to your destiny. Proverbs 25:2 says it is God's privilege to conceal things and our privilege to discover them. Together, let's discover all that God has planned for our generation and make a positive difference for the Kingdom.

"For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand so that we would walk in them."

Ephesians 2:10 (NAS)

LEADERSHIP HONOR CODE HONOR CODE

As an essential part of the Experience Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Experience Church.tv.

While serving the Body of Christ as a servant-leader at Experience Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader. Honoring the Vision, Culture, and doctrine of ExperienceChurch.tv.

Committing to develop the highest moral Biblical conduct, Experience Church leaders are to strive to develop a growing disciplined life of Bible reading, prayer, and fasting. You must also commit to honor Biblical moral standards and to not allow yourself to be mastered by anything so that we avoid the potential to cause others to stumble.

Romans 14:13

...to live in such a way that you will never make your brother stumble by letting him see you doing something he thinks is wrong.

1 Corinthians 6:12

"I have the right to do anything," you say--but not everything is beneficial. "I have the right to do anything"--but I will not be mastered by anything.

1 Corinthians 9:27 ESV

But I discipline my body and keep it under control, lest after preaching to others I myself should be disqualified.

2 Timothy 1:7 ESV

For God gave us a spirit not of fear but of power and love and self-control.

Titus 1:8 ESV

to be... "hospitable, a lover of good, self-controlled, upright, holy, and disciplined."

Titus 2:12 ESV

Training us to renounce ungodliness and worldly passions, and to live self-controlled, upright, and godly lives in the present age,

Romans 12:1-2 ESV

I appeal to you therefore, brothers, by the mercies of God, to present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship. Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable and perfect.

1 Corinthians 9:25 ESV

Every athlete exercises self-control in all things. They do it to receive a perishable wreath, but we an imperishable.

1 Thessalonians 5:22 ESV

Abstain from every form of evil.

1 Thessalonians 5:23 ESV

Now may the God of peace himself sanctify you completely, and may your whole spirit and soul and body be kept blameless at the coming of our Lord Jesus Christ.

Romans 6:6 ESV

We know that our old self was crucified with him in order that the body of sin might be brought to nothing, so that we would no longer be enslaved to sin.

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Now may the God of peace himself sanctify you completely, and may your whole spirit and soul and body be kept blameless at the coming of our Lord Jesus Christ.

By providing an example in speech and action, we encourage others to grow in Christ and become servants-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Experience Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

Dream Team Agreement

We believe that to carry on the religious mission of the church, to preserve the function and integrity of the church as the local Body of Christ, and to provide a biblical role model to the Dream Team members and the community, it is imperative that all persons who associate with Experience Church as Dream Team members should abide by and agree to the following statements and conduct themselves in accordance with them.

We believe:

The Bible Says:

THE SCRIPTURES- The Bible is the inspired Word of God, the product of the Holy men of old who spoke and wrote as they were moved by the Holy Spirit. The New Covenant, as recorded in the New Testament, we accept as our infallible guide in matters pertaining to conduct and doctrine (2 Tim 3:16; 2 Peter 1:21; Thess. 2:13).

THE GODHEAD- Our God is one, but manifested in three persons: The Father, The Son, and The Holy Spirit, being coequal (Deut. 6:4, Phil. 2:6).

God the Father is the Sender of the Word (Logos) and the Begetter (John 14:28; John 16:28; John 1:14).

The Son is the Word flesh-covered, the One Begotten, and has existed with the Father from the beginning (John 1:1; John 1:18; John 1:14).

The Holy Spirit proceeds forth from both the Father and the Son and is eternal (John 14:16; John 15:26).

MAN, HIS FALL, AND REDEMPTION - Man is a created being, made in the likeness and image of God, but through Adam's transgression and fall, sin came into the world. The Bible says, "...all have sinned, and come short of the glory of God," and "...There is none righteous, no, not one" (Rom. 3:10; 3:23). Jesus Christ, the Son of God, was manifested to undo the works of the devil and gave His life and shed His blood to redeem and restore man back to God (Rom. 5:14; 1 John 3:8).

Salvation is the gift of God to man, separate from works and the Law, and is made operative by grace through faith in Jesus Christ, producing works acceptable to God (Eph. 2:8-10).

ETERNAL LIFE AND THE NEW BIRTH - Man's first step toward salvation is godly sorrow that worketh repentance. The new birth is necessary to all men, and when experienced produces eternal life (2 Cor. 7:10; 1 John 5:12; John 3:3-5).

WATER BAPTISM - Baptism in water is by immersion, is a direct commandment of our Lord, and is for believers only. The ordinance is a symbol of the Christian's identification with Christ in His death, burial, and resurrection (Matt. 28:19; Rom. 6:4; Col. 2:12; acts 8:36-39).

The following recommendation regarding the water baptismal formula is adopted; to wit: "On the confession of your faith in Lord Jesus Christ, the Son of God, and by His authority, I baptize you in the Name of the Father, and the Son, and the Holy Ghost. Amen."

BAPTISM IN THE HOLY GHOST - The Baptism in the Holy Ghost and fire is a gift from God as promised by the Lord Jesus Christ to all believers in this dispensation and is received subsequent to the new birth. This experience is accompanied by the initial evidence of speaking in other tongues as the Holy Spirit Himself gives utterance (Matt. 3:11; John 14:16,17; Acts 1:8; Acts 2:38, 39; Acts 19:1-7; Acts 2:1-4).

SANCTIFICATION - The Bible teaches that without holiness no man can see the Lord. We believe in the Sanctification as a definite, yet progressive work of grace, commencing at the time of regeneration and continuing until the consummation of salvation at Christ's return (Heb. 12:14; 1 Thess. 5:23; 2 Peter 3:18; 2 Cor. 3:18; Phil. 3:12-14; 1 Cor. 1:30).

DIVINE HEALING - Healing is for the physical and emotional ills of the human body and is wrought by the Power of God through the prayer of faith, and by the laying on of hands. It is provided for in the Atonement of Christ, and is the privilege of every member of the Church today (Mark 16:18; James 5:14, 15; 1 Peter 2:24; Matt. 8:17; Isa. 53:4, 5).

RESURRECTION OF THE JUST AND THE RETURN OF OUR LORD - The angels said to Jesus' disciples, "...this same Jesus, which is taken up from you into heaven, shall so come in like manner as ye have seen him go into heaven." His coming is imminent. When He comes, "...the dead in Christ shall rise first: Then we which are alive and remain shall be caught up together with them in the clouds to meet the Lord in the air..." (Acts 1:11; 1 Thess. 4:16,17).

Following the Tribulation, He shall return to earth as King of kings, and Lord of Lords, and together with His saints, who shall be kings and priests, He shall reign a thousand years (Rev. 5:10; 20:6).

HELL AND ETERNAL RETRIBUTION - The one who physically dies in his sins without accepting Christ is hopelessly and eternally lost in the lake of fire and, therefore, has no further opportunity of hearing the Gospel or repenting. The lake of fire is literal. The terms "eternal" and "everlasting," used in describing the duration of the punishment of the damned in the lake of fire, carry the same thought and meaning of endless existence as used in denoting the duration of joy and ecstasy of saints in the Presence of God (Heb. 9:27; Rev.19: 20).

B. Statement on Marriage, Gender, and Sexuality

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27.) Rejection of one's biological sex is a rejection of the image of God within that person.

We believe that the term “marriage” has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor 6:18; 7:2-5; Heb 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt 15:18-20; 1 Cor 6:9-10.)

We believe that in order to preserve the function and integrity of Experience Church as the local Body of Christ, and to provide a biblical role model to the Experience Church Dream Team members and the community, it is imperative that all persons employed by Experience Church in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess 5:22.)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.)

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Experience Church.

C. Statement on Church Discipline

The threefold purpose of church discipline is to glorify God by maintaining purity in the local church (1 Cor 5:6), to edify believers by deterring sin and promoting purity (1 Tim 5:20), and to promote the spiritual welfare of the offending believer by calling him or her to return to a biblical standard of doctrine and conduct (Gal 6:1).

The Lord Jesus Christ has entrusted the local church with the authority and responsibility to discipline members for flagrant sin or serious doctrinal error, with the goal of the restoration of the offender. This discipline is entrusted to the Pastoral Staff and Vision Team and is to follow the biblical pattern as set forth in Matthew 18:15-20; 1 Corinthians 5; 2 Corinthians 2:7-8; Galatians 6:1; 2 Thessalonians 3:6; Titus 3:10-11; and 2 John 7-11. Any member of this church who practices or affirms a doctrine or conduct that, in the judgment of the Pastoral Staff and Vision Team, is opposed to the teaching of the Word of God, or is threatening to the testimony of this church, or is divisive to the body, shall be subject to church discipline.

Discipline will follow the said biblical pattern, and is an effort to bring the individual to repentance and protect the church from unrepentant sin. Discipline may involve exclusion from participation in ministry and communion, as well as dismissal from the fellowship of this church. An individual may be disciplined by the Pastoral Staff and Vision Team short of dismissal from the fellowship, as they deem appropriate for the specific circumstance (for example, an individual may remain in certain circumstances a Dream Team member of this church but be denied the privilege of serving in a particular ministry). The Pastoral Staff and Vision Team, as is required by Scripture, may report to the Dream Team the names of those who have lost membership by reason of church discipline, and the reason for that discipline, as described in Matthew 18:15-20.

The members of Experience Church further knowingly and voluntarily agree that a member cannot voluntarily withdraw or resign his or her Dream Team membership in the midst of the discipline process, and may only voluntarily withdraw or resign his or her membership if they are not the subject of a discipline proceeding at the time or only after a disciplinary process, of which they are the subject, has been concluded as determined by the Pastoral Staff and Vision Team.

D. Statement on Mediation

Dream Team Members of Experience Church agree to submit any legal dispute with the church for mediation before a mutually agreed-upon mediator, or if none can be agreed upon, one selected by Peacemaker Ministries. Lawsuits between believers, or threats of lawsuits between believers, are a matter of grave concern for the church, are contrary to biblical and church teaching, and mediation is an effort to resolve disputes in a biblical fashion. (1 Cor 6: 1-7.)

Mediation will be governed by the Rules of Procedure for Christian Conciliation of the Institute for Christian Conciliation (ICC Rules), unless modified as stipulated by the parties. (Visit: http://www.peacemaker.net/site/c.nuIWL7MOJtE/b.5335917/k.D8A2/Rules_of_Procedure.htm to access the ICC Rules.) In particular, subject to the more detailed provisions of the ICC Rules, mediator(s) will attempt to assist us in reaching a voluntary settlement of any disputes through mediation. The confidentiality of the mediation process will be protected and these matters will not be discussed with people who do not have a necessary interest in them. If settlement can be agreed upon, the conciliators may, at their discretion, issue an advisory opinion. Neither the opinion, nor any communications exchanged in the mediation process, will be admissible for any purpose in any subsequent legal proceeding.

E. Statement on Life

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Ps 139.)

F. Statement of Final Authority on Matters of Faith and Conduct

The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Experience Church's faith, doctrine, practice, policy, and discipline, our board of directors is the organization's final interpretive authority on the Bible's meaning and application. I have reviewed the statements above as indicated by my initials before each of them, and agree to be governed by all the provisions herein.

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QUALIFICATIONS & LEADERSHIP COMMITMENT OF A DREAM TEAM MEMBER

“The same goes for those who want to be servants in the church: serious, not deceitful, not too free with the bottle, not in it for what they can get out of it. They must be reverent before the mystery of the faith, not using their position to try to run things. Let them prove themselves first. If they show they can do it, take them on. No exceptions are to be made for women—same qualifications: serious, dependable, not sharp-tongued, not overfond of wine. Servants in the church are to be committed to their spouses, attentive to their own children, and diligent in looking after their own affairs. Those who do this servant work will come to be highly respected, a real credit to this Jesus-faith.”

1 Timothy 3:8-13 (The Message)

1. Sincere, worthy of respect, and of a good reputation.
2. Tithe regularly to Experience Church.tv.
3. Have a genuine desire to serve and minister to other people.
4. Able to lead, motivate, and teach other people.
5. Able to create positive group dynamics and resolve conflict within the group.

DREAM TEAM DESCRIPTIONS:

Administration (Leadership / Administration): This team utilizes their gifts of administration and organization to serve alongside Dream Team leaders to seamlessly transition new Dream Team members into serving.

Food Ministry: (Helps / Hospitality / Service) This team helps on Saturdays and Sundays loading in food and distributing food in the Food Ministry Building.

Ushers: (Helps / Leadership / Intervention / Encouragement / Service) Our usher staff prepare for a positive worship experience by welcoming and assisting them to a seat, facilitating the offering and maintaining a distraction-free environment.

Special Events: (Helps / Mercy / Leadership / Outreach / Service) Helping with special conferences or events Experience Church hosts throughout the year.

Facilities Maintenance: (Craftsmanship / Stability / Service) This team works diligently behind the scenes to maintain a like new appearance in every area of our church.

Hosts/Hostess: (Hospitality / Leadership / Encouragement / Service) This team loves to meet and assist new families that come into our church. Helping them with check-in and facility layout.

Greeters: (Hospitality / Leadership / Encouragement) This friendly team loves people and makes them feel at home here at Experience Church. They welcome guests with a smile, encouragement and personal touch so that hearts are open to the Gospel message.

Growth Track Team: (Discipleship / Administration, Hospitality / Service) As the official hosts of our Growth Track, this team greets guests as well as provides materials and assistance throughout our four classes.

KEC Kids: (Leadership / Teaching / Coaching / Service / Helps) This team creates an environment where children are consistently exposed to the real love of Jesus. They intentionally invest in the lives of our children through worship, videos, skits, small groups, greeting, games and more.

Experience Youth: (Service / Helps / Music and Worship / Coaching) Join the team that is building the next generation, one dynamic worship experience, relevant Small Group, impactful retreat!

Experience Worship: (Music and Worship) With vocals or instruments, this team prepares the way for our guests to encounter the presence of the living God.

Faith Builders Breakfast: (Hospitality / Helps / Service) Faith Builder's hosts a breakfast every Sunday morning. This team helps prepare the breakfast, serve and clean up prior to Classic service.

Coffee: (Helps / Hospitality / Encouragement / Service) This team helps serving coffee and food for light functions and before and after services.

Plan Your Visit: (Leadership / Hospitality) This team welcomes our guests who have connecte online, inviting them to fill out an information card and helps to inform them about the vision and focus of Experience Church.tv.

Check-in: (Service / Hospitality / Leadership) This team welcomes families as they arrive at our KEC Kids areas and facilitates the check-in process that ensures children are cared for effectively and efficiently.

Housekeeping: (Service / Helps / Stability) This team helps to keep our facility clean and fresh before every event.

Watchmen/Parking Lot Team: (Service / Helps / Stability) This team works to serve any medical, fire or security needs. This fun and enjoyable team is truly the first impression of Experience Church! If you relish the great outdoors, and enjoy telling people where to go, this is the team for you!

Prayer Team: (Prayer / Intercession / Mercy / Breakthrough) This team of intercessors covers the weekend and midweek services in prayer, preparing the way for the Lord. Join this team that is blazing the trail for God in our city!

School Co-op: (Leadership / Teaching / Coaching / Service / Administration / Helps) This team is for those that have a heart for Godly education. Working with our students to grow in wisdom and knowledge.

Micro Missions: (Helps / Outreach / Service / Leadership / Coaching / Small Group Leader / Teaching / Encouragement / Intervention / Craftsmanship / Insight / Church Planting / Music and Worship / Missions / Mercy / Discipleship / Helps) This team carries the love and Gospel of Jesus to those that are close to home.

Setup/Takedown Team: (Helps / Stability / Service) This team facilitates set up and take down for events throughout the year.

Small Group Leader: (Discipleship / Mercy / Breakthrough / Stability / Leadership / Church Planting / Coaching / Teaching) We believe that real life change takes place in the context of relationships. As a Small Group Leader, you have the greatest opportunity to connect with others, fulfill your passions, develop your gifts and live out the Great Commission.

Video: (Service / Leadership / Stability) Bring your creativity and tech savvy to this team that reaches thousands by delivering the Word and worship through camera, lighting and sound elements.

Audio: (Service / Leadership / Stability) This team is gifted in audio mixing for our live experiences and online campus.

Lighting: (Service / Leadership / Stability) This team keeps our lighting system up to date and operates our lighting system during experiences.

Social Media: (Missions / Outreach / Leadership / Helps / Service) This team helps to engage those using social media to connect with Experience Church.

Biblical Reference Guide

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